



## PRESS RELEASE

### FOR IMMEDIATE RELEASE

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Contact: R. Mark Bain  
Plains Bancorp, Inc. / First United Bank  
(806) 797-6500 (Work)  
(806) 789-7220 (Cell)  
rmbain@firstunited.net

### FIRST UNITED BANK ANNOUNCES EXECUTIVE OFFICER PROMOTIONS

**LUBBOCK, Texas** – R. Mark Bain, chief executive officer of First United Bank, is pleased to announce the expansion of the bank's executive management team with the promotion of eight officers.

**Scott E. Fagin** has been named president of the Lubbock market. Fagin joined the First United Bank team in April of 2009 as banking center manager for the bank's Lubbock Northwest Banking Center. Previously, he served as interim market president for a Dallas-based community bank with assets in excess of \$20 billion. Fagin has more than 20 years of experience and expertise in commercial lending. He graduated in 1988 from Oklahoma University with a BBA in business followed by his MBA in 1991 from Southern Methodist University. Fagin currently serves on the board of directors for the Lubbock Chamber of Commerce as well as the Building Board of Appeals for the city of Lubbock.

**David C. Blackburn**, has been elevated to executive vice president. Blackburn has been with the bank since 1999. He worked as an internal auditor and accountant before assuming his current leadership position as chief financial officer. He was elected to the board of directors in early 2014. Prior to joining the bank, Blackburn worked as an audit manager for Bolinger, Segars, Gilbert & Moss in Lubbock. He is a 1993 graduate of Texas Tech University with a BBA in accounting.

**Stacey Morris-Potter**, chief operations officer, has been promoted to executive vice president. Potter has served as an advisory director since 2007 and was named a director in 2013. She currently serves as secretary and treasurer. Prior to calling West Texas home, Potter spent 10 years at another financial institution near Corpus Christi, Texas. Potter graduated in 1993 with a BBA in accounting from Texas A&M in Corpus Christi.

**Rodney B. Ruthart** has been promoted to executive vice president and chief credit officer overseeing the bank's credit administration. He was named an advisory director in 2013. Ruthart has been with First United Bank since 2004 and has more than 25 years of banking experience. He graduated from West Texas A&M University in 1987 with a BBA in finance.

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**Keith Owens**, chief information officer, has been elevated to executive vice president. Owens currently oversees all operational electronic services for the bank. Prior to joining First United

Bank in July of 1997, Owens worked for Electronic Data Services in Lubbock for more than 15 years. He graduated from West Texas State University in 1981 with a BA in mass communications.

**Kevin Carson**, chief technology officer, has been promoted to executive vice president. Carson came to First United Bank in October of 2012. He has more than 15 years of banking experience and information technology expertise. Carson graduated from Texas Tech University in 2001 with a BBA in management information systems and general business.

**Rick C. Boyd**, who has been serving as Lubbock market president for the past 15 years, will serve as regional manager for the bank's South region encompassing the banking centers in Lamesa, Seagraves and Seminole, Texas. In addition, he will become the local administration officer for the bank's wealth management and mortgage lending divisions. Boyd has nearly 35 years of banking experience in the West Texas and Panhandle Plains regions. He is a 1980 graduate of Texas Tech University with a BS in agricultural economics.

**Phillip C. York** has been promoted to executive vice president and regional manager for the bank's North region encompassing the banking centers in: Canyon, Dimmitt, Earth, Littlefield and Sudan, Texas. York joined First United Bank in March of 1995 and has nearly 30 years of banking experience.

#### **ABOUT FIRST UNITED BANK & PLAINS BANCORP, INC.**

First United Bank, a subsidiary of Plains Bancorp, Inc., reports total assets of more than \$1.1 billion and currently operates 15 banking center offices in 11 West Texas markets: Amarillo, Canyon, Dimmitt, Earth, Lamesa, Littlefield, Lubbock, Seagraves, Seminole, Sudan, and Wichita Falls, Texas. First United Bank currently has more than 230 dedicated, community-oriented employees. Visit us online at [www.FirstUnited.net](http://www.FirstUnited.net).

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