



PRESS RELEASE

First United Bank Named to Best Bank to Work for 2016 List

For Immediate Release

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LUBBOCK, TX - First United Bank is honored to be named one of the *Best Banks to Work For* in 2016. In fact this designation is awarded to only 60 Banks nationwide and this is the first time First United Bank has been recognized and received this designation.

Determining the *Best Banks to Work For* involved a two-step process. The first step consisted of evaluating each participating bank's workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of employee surveys aimed at assessing the experiences and attitudes of individual employees with respect to their workplace. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top banks and the final ranking.

"We are excited and honored to be on this list. This is not an easy designation or award to receive," said First United Bank CEO, Mark Bain. "We have a great organization filled with hard-working, dedication and unbelievably talented people who practice our Founding Principles – Generosity, Loyalty, Integrity and Community."

The survey is designed to determine employee's satisfaction levels in the following categories: leadership and planning, corporate culture and communication, role satisfaction, work environment, relationship with supervisor, training, development and resources, pay and benefits, and overall engagement.

For more information about First United Bank please contact Amy Punchard at (806) 784-3757 or by email at apunchard@firstunited.net.

ABOUT FIRST UNITED BANK & PLAINS BANCORP, INC.:

First United Bank, a subsidiary of Plains Bancorp, Inc., reports total assets of nearly \$1.2 billion and currently operates 15 Banking Center offices in 11 West Texas communities; Amarillo, Canyon, Dimmitt, Earth, Lamesa, Littlefield, Lubbock, Seagraves, Seminole, Sudan, and Wichita Falls, Texas. First United Bank currently has more than 250 dedicated, community-oriented employees. Visit us online at www.FirstUnited.net.

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